

ANNUAL REPORT

2025-2026





ABOUT THIS ANNUAL REPORT

This annual report provides information on RuffTRACK during the reporting period between 1 July 2025 and 30 June 2026.

It includes our highlights, financial results, and strategies to harness the talents of young people and support them reach their full potential.

This annual report includes a:

 **Operations Manager Report**

 **Chairperson Report**

 **Financial Statements**

MAKE A DONATION

You can make a donation to RuffTRACK by heading to our website www.rufftrack.com and click donate.

Alternatively you can donate via bank transfer to RuffTRACK Limited

BSB:082-918

ACC#: 2775 00091

DONATE



Click Here

Acknowledgement of Country

We acknowledge that the Dharug people were the original custodians of the land on which we meet today at RuffTRACK Farm.

We pay our respects to Elders past and present, and acknowledge the Aboriginal people for their custodianship of this land. We will work together for a united city that respects this land and values the contribution to our community and culture of all people of Aboriginal and Torres Strait Islander heritage.

We also acknowledge the many other clans of the greater Dharug Nation, whose traditional lands occupy over 1,800 square kilometres in what we now know as Western Sydney.

RUFFTRACK IS PROUD TO BE A REGISTERED CHARITY WITH THE AUSTRALIAN CHARITIES AND NOT-FOR-PROFITS COMMISSION.
RUFFTRACK LIMITED ABN: 16 637 113 896.





TABLE OF CONTENTS

ABOUT THIS ANNUAL REPORT 2

OUR HISTORY 4

OUR MISSION AND PURPOSE 5

WHO ARE WE 6

OUR PEOPLE 7-8

STRATEGY AND VISION 10

OPERATIONS REPORT 12

BOARD REPORT 14-15

OUR PROGRAMS 16-17

RUFFTRACK NUMBERS 20

EVENTS 23

OUR PARTNERS/ SUPPORTERS 29

AUDITOR REPORT / FINANCIALS 30



OUR HISTORY

We started making tracks in the Hawkesbury in 2019, inspired by the effective BackTrack program for vulnerable young people facing challenges in Armidale, New South Wales.

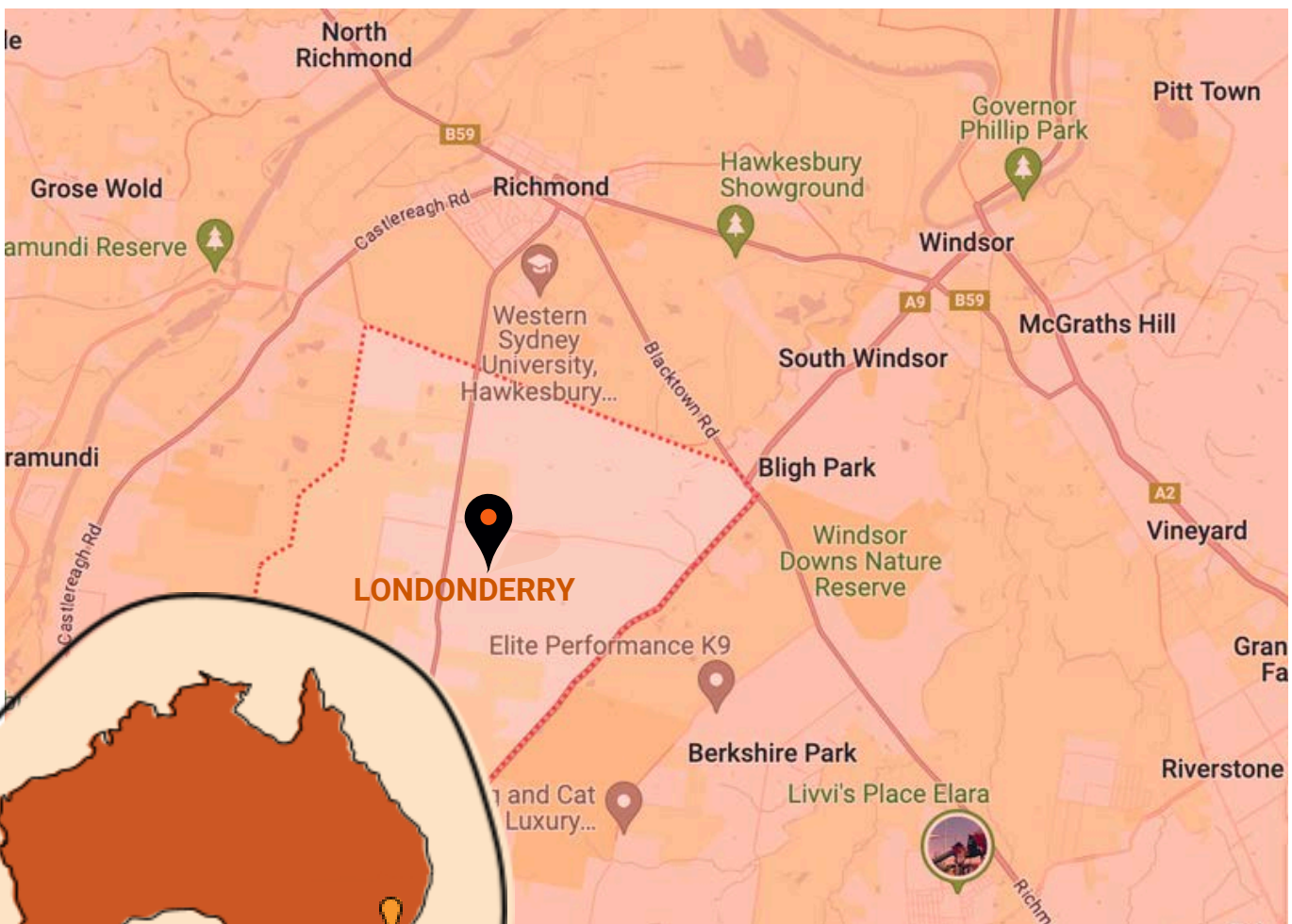
Instigated by the Hawkesbury Local Area Command team and with the assistance of BackTrack's youth workers, began a 12-week pilot program in September 2019. The program connects young people with animals to foster responsibility and trust.

Today, 7 years since our inception, RuffTRACK supports more than 40 new young people a year.

OUR LOCATION

RuffTRACK is located in the Western Sydney suburb of Londonderry and on the fringe of the Hawkesbury region and Penrith Valley.

Just over 60 kilometres from the Sydney CBD, RuffTRACK is located at Londonderry NSW.



OUR STORY SO FAR

OUR MISSION

“Keep Kids Alive, Out of Prison and Skilled up for A Secure Future”.

At RuffTRACK, our goal is to empower young people by helping them:

- Build Strong Minds and Hearts: We support your mental and emotional well-being, so you can thrive.
- Discover Your Unique Self: Find your strengths and embrace your individuality.
- Forge Positive Friendships: Develop meaningful connections with peers.
- Explore Education and Career Opportunities: We're here to guide you towards a brighter future.

We understand that some young people face tough challenges, like feeling disconnected from school, family, and community. We are here to break that cycle. Our programs offer a chance to change direction, so you can make better choices for your future.

OUR PURPOSE

At RuffTRACK, our primary focus is on equipping our staff with the tools and support they need to empower our young people. We are dedicated to:

1. Fostering Responsibility: We guide our staff in nurturing responsibility, empathy, and non-violent communication in our young people.
2. Promoting Positive Change: Our commitment extends to creating opportunities for positive transformation in the lives of our youth through every program we offer.
3. Enhancing Mental and Emotional Well-being: We prioritise the mental and emotional health of our staff, ensuring they can provide effective support.



WHO ARE WE



The RuffTRACK program is modelled on a similar program in Armidale NSW, BackTrack, aimed at engaging vulnerable young people and helping them develop life and work skills to plan their future pathways.

RuffTRACK supports young people aged between 11 and 17 years of age who have disengaged with school and the community.

We support them in education and skill development to transform their lives. Our programs are based on the following:



- agricultural education
- building relationships
- self-generated income projects
- public speaking
- community outreach services
- connecting to country.
- animal care and training

We work closely with Hawkesbury Local Area Command (Police) and the incredible BackTrack to fundamentally change young people's lives.

When a young person joins RuffTRACK, they bond with a dog in their first days. This partnership takes them on a journey of learning responsibility, caring for others and communicating without violence.

The team then travels presenting shows to demonstrate their skills and giving them purpose and a reason to give life a serious go.

The skills developed during this time are endless and include:

- aluminium fabrication
- dog training
- welding
- animal husbandry
- domestic skills
- woodwork
- building healthy relationships
- driving and licence attainment
- physical education
- bushcraft
- effective communication
- and a whole lot more!
- carpentry
- horticulture
- conflict resolution
- landscaping
- dog sports
- leather work

GOVERNANCE



Our Board



Janine Attard
Volunteer
Chairperson



**Dany
Aboumelhem**
Secretary



**Kylie Jones-
Gentle**
Volunteer
Board



Nicholas Yang
Volunteer
Board

Founder



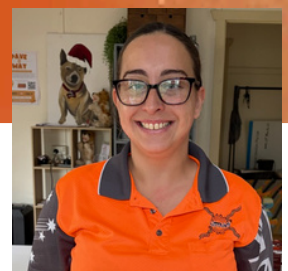
Daniel Palffy
Volunteer
Board



**Snr Const
Belinda Flynn**
Co-Founder



Tara Palffy
Operations
Manager



**Cassandra
Wells**
Intake Officer

Our Crew



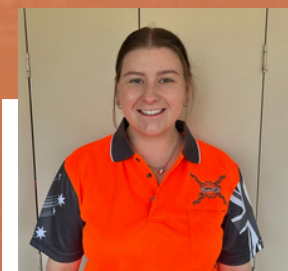
Ashton Kersten
Metal Fab/
Rural
Operations



Uncle Sam
Youth
Worker



David Wagner
Youth
Worker



Tash Bradley
Youth
Worker

Our Crew



Clint Gigg
Youth
Worker

Volunteers



Pete Courtelis
Volunteer
Youth Support



Terry Gainey
Volunteer
Maths Teacher



Jenny Bellamy
Volunteer
Support



Daniel Camilleri
Ambassador

Volunteer with us

We are always seeking new volunteers to join our RuffTRACK Village. Volunteering opportunities include:

- bus drivers to assist with morning and afternoon pick and drop offs
- experienced dog trainers tradespeople specialising in mechanics, carpentry, landscaping, welding, metal or aluminium fabrication arts and crafts experts
- elders who can share their skills and craft knowledge in woodwork, carving, leather works, mechanics, welding, and animal husbandry
- cooks and cleaners.

For more information on becoming a RuffTRACK volunteer visit our website:
www.rufftrack.com

A special mention to the fundraising team led by Kylie Jones-Gentle for all their hard work.



Our Strategy



We exist because vulnerable young people in the Greater Sydney Region are falling through the cracks of a system that doesn't meet their complex needs. They face multiple, intersecting challenges that stop them from connecting with community, participating in education and finding work, leading to entrenched disadvantage that can affect the rest of their lives.

We work with young people and their families and carers, as well as community members and services, the NSW police, the education department and department of communities and justice, local state and federal governments and members, businesses, foundations and philanthropists.

We provide a holistic, flexible and long term service model that builds resilience in young people and the communities that support them. This includes:

- Wrap-around wellbeing and youth work support
- Practical learning and skill development
- Training and transitional employment pathways

As a result of our work, young people break the cycle of entrenched disadvantage before it takes hold. This includes:

- Reduced participation in crime and contact with the justice system
- Being engaged in learning life and work skills
- Making healthy choices and looking after their physical and mental wellbeing
- Feeling positive and connected with other people, community and culture
- Transitioning into further training and employment

Our social impact - Vulnerable young people in the Greater Sydney Region are skilled up for a secure future and are chasing their hopes and dreams.

Our Vision

1.Forever Farm and the money to fund it: this will give us the ability to invest, evolve and be dynamic. Our goal is to secure the money / backing we need – around \$1 million. This will take some combination of fundraising, council backing, philanthropy, service margins, community engagement. We need a plan we all agree on that is realistic, achievable and has our collective backing. Reaching out to businesses about funding 1 square metre of land and being able to have their name on a brick to pave our new forever farm.

2.Service clarity: Our goal is to be all on the same page about what activities we do and don't do and the mix of them including the role and volume of camps and shows, which social enterprise we run now, how fast and when we add new ones, and how they are run.

3.More kids: We have increased our intake and turnout numbers. Total number of YP engaged. Whether we offer sponsored positions and how. Making sure we have the youth workers, support staff and facilities to meet the need as we grow.

4.Our People: We have the staff, volunteers and board we need to deliver our services, manage the organisation as it grows, and raise the funds we need. We are supporting Staff skills, development and personal sustainability. We are growing our volunteer base and taking care of keeping them engaged and acknowledged. We are clear on our different roles and responsibilities and working within them.

5.Engagement, Communication and Systems: The impact and choices we are making from a financial perspective are clear to us all. We have open and transparent conversations. We have systems and processes to support financial management, financially informed decisions and project acquittals. We are communicating regularly and well within the organisation and with the community and our supporters. This includes our social media and website.





OPERATIONS MANAGER REPORT



Operations Manager

**TARA
PALFFY**

As we reflect on the 2025–2026 financial year, I am incredibly proud of what the RuffTRACK team, our young people, supporters, volunteers, and partners have achieved together. This year has been one of growth, resilience, and countless moments that reinforced why our work is so important.

Every day, we witness vulnerable young people arrive at RuffTRACK carrying significant challenges, and every day we see the power of connection, responsibility, and opportunity transform lives. Through our unique model of working alongside dogs, mentors, educators, and industry partners, our participants continue to build confidence, develop practical skills, and discover a renewed sense of purpose.

This year delivered many significant wins across the organisation. We strengthened our Healing Paws program, expanded educational and vocational opportunities, and celebrated young people achieving milestones such as White Card certifications, community projects, teamwork challenges, and work readiness experiences. Watching participants support one another, care for their dogs, and step confidently into employment and training pathways continues to be one of our greatest measures of success.

The generosity of our community has also been inspiring. Fundraising events, corporate supporters, grant makers, volunteers, and individual donors have enabled RuffTRACK to continue investing in programs that make a lasting difference. Every contribution—whether financial, in-kind, or through volunteering—helps create brighter futures for the young people we serve.

Operationally, we have continued to strengthen our systems, improve program delivery, and build the foundations for long-term sustainability, including progress toward our Forever Farm vision. This exciting initiative represents more than infrastructure; it is an investment in creating a permanent place of healing, learning, and belonging for generations of young people to come.

None of these achievements would be possible without our dedicated staff, mentors, volunteers, board members, sponsors, and supporters who consistently go above and beyond. Most importantly, I want to acknowledge our incredible young people, whose courage to show up, keep learning, and believe in themselves inspires us every single day.

As we look ahead to 2026–2027, we remain committed to growing our impact, strengthening partnerships, expanding opportunities, and ensuring every young person who walks through our gates has the chance to build a positive future.

Thank you to everyone who has walked alongside RuffTRACK this year. Together, we are changing lives one paw at a time!



BOARD CHAIR REPORT

As I reflect on another year at RuffTRACK, the word that continues to come to mind is family.

RuffTRACK is so much more than a program. For many of our young people, it is a place where they can belong, where they are accepted, where someone believes in them and where they have positive role models to look up to. It is a place where they can learn, make mistakes, build confidence and begin to see a different future for themselves.

None of this happens without people.

I want to sincerely thank our dedicated staff and our incredible volunteers. I want to acknowledge those volunteers who turn up week after week, often without recognition or fanfare, simply because they believe in what RuffTRACK is trying to achieve. There are also those working quietly behind the scenes, giving their time and skills to keep RuffTRACK moving forward, and of course our amazing Orange Army, who pull on their orange shirts and turn up time and again to run our Bunnings BBQs and community fundraising activities.

What may seem like giving up a few hours on a weekend means so much more to RuffTRACK. These are the people helping us create an environment where young people who may not have had someone to look up to suddenly have role models, mentors and people who genuinely care about what happens next in their lives.

To everyone who has attended one of our events, bought a ticket, purchased a raffle ticket, donated, sponsored us or stopped by a Bunnings BBQ for a sausage sandwich — thank you. Every dollar really does go a long way at RuffTRACK. We continue to operate without government funding, relying on the generosity of our community, businesses and supporters to keep our programs running.

And those programs are making a difference. During the year, 35 young people engaged with RuffTRACK, 17 graduated from our Round Yard Project and seven returned to mainstream education or moved into employment. We also received 56 new referrals — a reminder both of the need for RuffTRACK and of how many young people in our community are searching for another pathway.



Board Chair

**JANINE
ATTARD**



Our Forever Farm

One of the most important parts of RuffTRACK's future is our dream of securing our Forever Farm.

For me, the Forever Farm isn't simply about buying a piece of land. It is about securing RuffTRACK's future and, more importantly, creating a permanent place for young people who desperately need somewhere to belong. A Forever Farm would allow us to extend our programs, develop onsite accommodation, expand what we can offer and ultimately reach many more young people. With more than 100 young people currently on our waiting list, we know the need is there.

Those numbers are difficult to ignore. Behind every name on that waiting list is a young person, a family and a story. Our Forever Farm would give us the capacity to welcome more of those young people through our gates rather than watching them continue to fall between the cracks. It would give RuffTRACK a permanent home from which we can grow, evolve and continue developing opportunities in education, training, employment, animal care and life skills. This aligns directly with the long-term vision RuffTRACK has set for the organisation.

Most importantly, it would be their place – somewhere safe, somewhere stable and somewhere that feels like family.

Looking Forward

There will always be challenges ahead. As a grassroots charity, every year requires determination, creativity and an extraordinary amount of generosity from the people around us.

But when I look at our young people and see what can happen when somebody gives them an opportunity, believes in them and refuses to give up on them, I am reminded why RuffTRACK exists.

Our mission remains simple and incredibly important:

Keep Kids Alive, Out of Prison and Skilled Up for a Secure Future.

To our staff, volunteers, Board, sponsors, donors, community partners, supporters and our Orange Army – thank you for being part of our village.

And to our young people: you are the reason we are here. Together, we will keep building a place where young people are given the opportunity to belong, to grow and to create a future they can be proud of.

Janine Attard

Chairperson

RuffTRACK





OUR PROGRAMS

We support young people to change their lives and re-integrate into society.

When young people join RuffTRACK, they bond with a dog in their first days. This partnership takes them on a journey of learning responsibility, caring for others and communicating without violence.

We have two programs available at RuffTRACK to help young people realise their potential, grow at their own pace, and connect with their community.

The Round Yard Project

The Round Yard project offers a range of experiences and learning opportunities from horticulture, shepherding to arts and crafts, and healthy relationships.

It is our foundation course and has been designed to engage and help young people learn in a supportive and fun environment.

Led by our trade leaders and volunteer peer supports, the course helps young people develop their inner skills of:

- career drive
- cohesion
- commitment
- companionship
- compassion
- compatibility
- competency
- consideration
- consistency

The course runs with participants' current schooling and aligns with each 10-week NSW school term.

Attendance is Tuesday and Thursday at RuffTRACK Farm, Londonderry NSW



In the gentle presence of a dog, young hearts find solace and strength, forging a bond that speaks the language of unconditional love and healing.

The Core Program

This program is an excellent example of how far we can take young people and support them to make positive changes for their future.

The core program covers a wide variety of educational activities to build young people's skills in:

- Horticulture
- Carpentry
- Dog training
- Dog sports
- Leatherwork
- Conflict resolution
- Public speaking
- Welding
- Animal husbandry
- Domestic skills
- Landscaping
- Effective communication
- Agricultural education
- Resume writing
- Building healthy relationships
- Aluminium fabrication
- Driving and obtaining licenses
- Nutrition and physical education
- Woodwork, and much more.

The Core program is an opportunity for participants to obtain certificates II and III in a range of training courses that will help them in their future careers.

The RuffTRACK participants attend a farm in Londonderry each Monday, Wednesday and Friday for the Core program.



Dogs are not our whole life, but they make our lives whole.







RUFFTRACK NUMBERS



IMPACT

SNAPSHOT 25-26



Graduated from the
Round Yard Project



Young people
completed there annual
First Aid course



Completed there
White Card Certificate



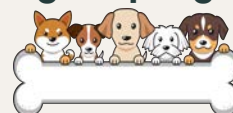
Back to mainstream
education or
employment



Young People Engaged in
the Program



Dogs in program



Succesful Grants



Donations



New Referrals

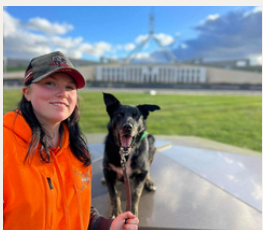
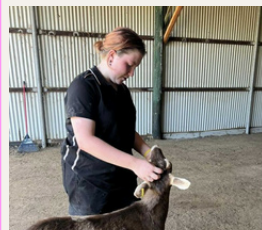


IN LOVING MEMORY OF JB

July 2025, the RuffTRACK family experienced an unimaginable loss with the passing of one of our beautiful young people, JB. The farm feels different without JB. There are quiet moments where we still expect to see her smile, hear her voice, or watch her connect with the dogs and the people around them. Their impact on staff, mentors, volunteers, and fellow participants was profound, and the memories we shared will remain with us forever.

At RuffTRACK, we often speak about belonging, connection, and the importance of never giving up on young people. JB reminded us why that mission matters so deeply. She taught us about strength in the face of adversity and the power of simply being there for one another.

We miss JB every single day. Her absence leaves a space that can never truly be filled, but spirit continues to inspire the work we do and the lives we strive to change.



PAVE THE WAY



RuffTRACK

KEEPING KIDS ALIVE.
OUT OF PRISON.
SKILLED UP FOR
A SECURE FUTURE.

Join **RuffTRACK** in creating a lasting legacy on our Forever Farm.

The purchase of your paver will go towards the purchase of our Forever Farm a place we can call home where we can expand our vital programs. When our Forever Farm is finally here all pavers will be laid in a special garden.



With the Pave the Way Campaign, you can leave your mark by purchasing a personalised paver—honouring a loved one, celebrating a furry friend, or supporting the journey of youth finding new direction.



Together, we're building a path of hope, purpose, and second chances—one paver at a time.

YOUR DONATION OF

\$150

PROVIDES YOU WITH A PERSONALISED ENGRAVED PAVER, TO BE PLACED IN OUR FOREVER FARM, IN RECOGNITION OF YOUR CONTRIBUTION AND SUPPORT FOR OUR ORGANISATION.



ROUND YARD
PROJECT



CORE
PROGRAM



HEALING
PAWS

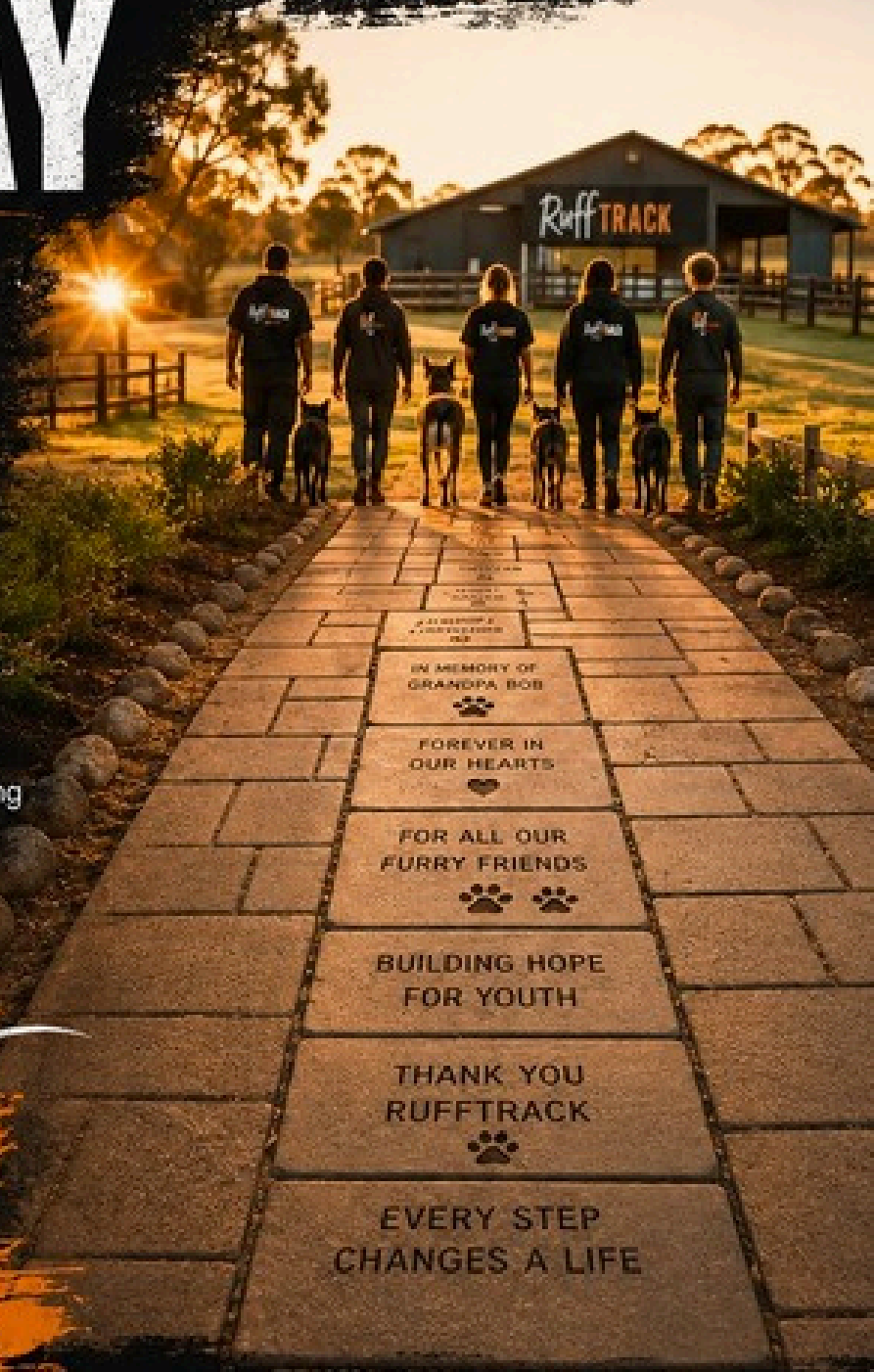


YOUTH SKILLS &
EMPLOYMENT PATHWAYS



YOUR SUPPORT HELPS FUND:

HELP US PAVE THE WAY FOR THE NEXT GENERATION.
BECOME PART OF THE RUFFTRACK FOREVER FARM TODAY.



OUR EVENTS



July 2025

- Bunnings Fundraising BBQ
- Dachshund Event Penrith
- Sheep Trials Family Fun Day

August 2025

- Bunnings BBQ fundraiser
- Hills Club Grant

September 2025

- RuffTRACK's 6th Bday
- Hoodies 4 Hunter Walk
- Wayahead Mental Health Commission Awards
- Bunnings BBQ Fundraiser

October 2025

- Bunnings BBQ Fundraiser
- RuffTRACK Annual Dinner
- Puppies and Paws Expo
- Bbq Hawkesbury Showground
- AGM

November 2025

- Morning Show Channel 7 segment

December 2025

- RuffTRACK Graduation
- Xmas Party
- Jamberoo
- Connection BBQ Backtrack

January 2026

- Glossodia OOSH
- Bunnings BBQ

March 2026

- Bunnings BBQ
- Trivia Fundraiser
- Hawkesbury Womens Lunch
- Rotary Cherrybrook Coffee Cart

May 2026

- Bunnings BBQ Fundraiser
- Relay For life Coffee Cart Fundraiser
- White Card Training

June 2026

- Business Farm visit open day
- RuffTRACK amazing Race



Sheep Trials Family Day



Christmas Party



Dachshund Event Day Penrith



Hoodies 4 Hunter



ACKNOWLEDGEMENTS



Huge thank you to Rotary Pennant Hills/ Cherrybrook for sponsoring a young person into the program in Term 2.

ALSO TO MENTION BELOW ALL OUR DONORS AND SUPPORTERS OVER THE YEAR!

♥ **Hypro-** For sponsoring RuffTRACK with supplying dog food to feed all our dogs

♥ **PCYC Hawkesbury-** For signing all the young people for free membership to the gym

♥ **BNI Collective-** For supporting RuffTRACK initiative and donations raised

♥ **Eather Group-** For supporting all our events and helping raise much needed funds.

♥ **Rotary Richmond-** For a generous donation of \$10K to help with operational costs

♥ **Just for Pets-** For donating all our pets needs to keep them happy and healthy.

♥ **NexGard Spectra-** For donating all our worming and flea treatment for the dogs

♥ **ITSM-** For there very generous donation to go towards our Forever Farm savings

♥ **BNI Panther-** For all there support raising funds for RuffTRACK program

♥ **Grey Hounds As Pets-** For supporting our Lawn lads Social Enterprise.

♥ **Capacity Coordination Services-** For supporting our events and helping raise much needed funds for our Forever Farm.

♥ **Wales Family Trust-** For there amazing generous donation towards our forever Farm.

♥ **Allam Homes-** For there generous donation

♥ **Coldy's-** For always supporting Rufftrack

THANKYOU!

For your Continued Support.



TRANSFORMING YOUNG LIVES, One Paw at a Time.



OUR MISSION

To keep kids alive, out of prison and skilled up for a secure future.

The RuffTRACK Scholarship Program is in line with our mission. We collaborate with businesses that are vetted and passionate about supporting young people and RuffTRACK to achieve this.

Your sponsorship directly funds a young person's participation in our life-changing programs.



PAW SCHOLARSHIP SPONSORSHIP OPTIONS PAW



THE ROUND YARD

2 DAYS PER WEEK

\$6,000 + GST

PER YOUNG PERSON

Includes participation in the Round Yard Project for two days each week for 10 weeks, providing consistent mentoring, education, life skills, animal-assisted learning, teamwork and personal development.



THE CORE

3 DAYS PER WEEK

\$8,000 + GST

PER YOUNG PERSON

Provides an enhanced level of support through three days each week x 10 weeks, allowing greater engagement, stronger relationships and increased opportunities for positive outcomes.



THE GRADUATE

ANNUAL SCHOLARSHIP

\$30,000 + GST

PER YEAR

Provides one young person with a full year of participation across RuffTRACK's programs (4 x 10-week terms). Includes both Core and Round Yard, plus camps and additional opportunities throughout the year. Supports their journey for 12 months with the opportunity to progress into an Emerging Leader role.

YOUR IMPACT

Your sponsorship helps provide:



INTENSIVE MENTORING
and positive role models



PERSONAL GROWTH
and confidence building



ANIMAL-ASSISTED LEARNING
with working dogs and farm animals



**PRACTICAL LIFE AND
EMPLOYMENT SKILLS**



**INCREASED SCHOOL
ENGAGEMENT AND
COMMUNITY CONNECTION**



**A PATHWAY TOWARDS
EDUCATION, EMPLOYMENT
AND A BRIGHTER FUTURE**

Every scholarship represents more than funding—it represents hope, opportunity and the chance for a young person to rewrite their story.

AS A SCHOLARSHIP SPONSOR YOU WILL RECEIVE

- ✓ RuffTRACK Scholarship Donor Shirt
- ✓ Scholarship named in honour of the donor
- ✓ Invitation to present the scholarship award to the young person at their graduation
- ✓ Two (2) complimentary seats at either the RuffTRACK Annual Dinner or another annual fundraising event
- ✓ Certificate of Recognition as a Scholarship Donor
- ✓ Opportunity to be involved in and receive updates celebrating the young person's journey throughout the scholarship



**TOGETHER, WE CAN GIVE VULNERABLE YOUNG PEOPLE
THE SUPPORT, SKILLS AND CONFIDENCE THEY NEED TO THRIVE.**
Invest in a young person. Change a future.

0412 717 039
office@rufftrack.com
www.rufftrack.com
RuffTRACK Farm, Londonderry NSW



SCAN TO
LEARN MORE!



OUR PARTNERS

We are a grassroots organisation that is highly community driven. Our incredible programs are the result of the valuable collaboration between:



OUR SUPPORTERS

We could not provide our programs to young people without the generous support from:

just for pets

NexGard
SPECTRA

Bird & Bird



Petstock
Foundation

WIN | DSOR
RSL



Rotary
Club of West Pennant Hills
& Cherrybrook

Rotary
Club of Richmond



imb
Community
Foundation

BackTrack

Matana
Foundation
for young people



Richmond
community heart
CLUB



Bendigo Bank

PANTHERS PENRITH

BNI | BNI Sydney North
West & Penrith

Help us buy our forever farm

We are growing every term, with more than 100 young people on our waiting list. If we get enough people from the public to put in as small as \$5.00 it will help to go towards the purchase of our Forever Farm to keep more young people safe and off the street. You can help us buy our forever farm by donating on our website:

<https://rufftrack-limited.grassrootz.com/rufftrack-forever-farm>

RUFFTRACK
ABN 16 637 113 896

DETAILED PROFIT ORLOSS STATEMENT
FOR THE YEAR ENDED 30 JUNE 2026

	2026	2025
	\$	\$
Income		
Grants received	110,458.49	211,339.53
Operational income	387,195.34	346,812.84
Sponsorship income	-	25,841.79
Donations	295,154.61	194,699.26
Other income	381.18	6,127.22
Interest Income	9,483.60	13,135.26
	802,673.22	797,955.90
Less: Expenses:		
Accountancy, audit and bookkeeping fees	27,593.66	27,322.46
Advertising & marketing	4,725.00	4,706.68
Depreciation	41,906.08	43,628.93
Dog & livestock costs	14,141.68	12,653.11
Electricity	4,244.94	3,194.28
Equipment Hire	17,445.44	-
Funded project direct costs	8,097.39	15,379.04
Holiday pay	(6,632.09)	23,781.27
Insurance	24,397.72	26,215.05
IT system expenses	1,904.26	2,775.23
Long service leave	6,858.55	3,103.56
Motor vehicle expense	12,912.78	29,552.82
Postage	279.41	66.14
Printing & stationery	5,442.99	4,731.79
Program expenses	21,755.91	27,670.25
Rent - Outgoings	1,612.91	694.20
Rental Lease	45,500.00	49,263.36
Repairs & maintenance	2,773.63	2,169.84
Salaries & wages	442,560.60	434,555.09
Staff training & conferences	1,248.55	2,947.55
Subscription	545.91	5,460.00
Sundry expenses	1,649.53	18,037.92
Superannuation contributions	51,720.10	49,433.17
Telephone	2,485.44	1,040.01
Travelling expenses	347.27	1,967.56
Tools & Replacements	4,558.59	5,912.52
Uniform	5,351.54	7,404.33
Total expenses	745,427.79	803,666.16
Net Surplus before income tax	57,245.43	(5,710.26)

This detailed profit and loss statement has not been subject to audit and thus does not form part of the audited financial statements. No audit assurance is expressed on this detailed profit and loss statement.





RUFFTRACK

RuffTRACK
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